



Broward House

QUALITY SERVICES IN PARTNERSHIP WITH OUR COMMUNITY

Full time regular Broward House employee-benefits:

Health Insurance (AvMed)

- Employee paid insurance available at group rates. Two HMO plans available. Premium deductions are taken pre-tax.

Dental Insurance (Solstice)

- Employee paid insurance available at group rates. DMO or PPO plan available. Premium deductions are taken pre-tax.

Basic Life Insurance (Prudential)

- Broward House paid. Benefit is equal to one time annual base pay. Employee can purchase additional life insurance

Supplemental Insurance

- Employees may purchase various types of supplemental insurance (life, AFLAC) at group rates through payroll deduction.

401(k) Pension Plan

- Administered by Transamerica

Paid Time Off Leave

- The amount of PTO employees receives each year increases with the length of their employment.

Paid Holidays

- Broward House recognizes 9 holidays which includes: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day.

Flexible Spending Account

- Employees can elect to use pre-tax dollars to cover un-reimbursed medical expenses.

Payroll Direct Deposit

- Available to any banking institution or credit union.

Employee Assistance Program

- Broward House paid availability to licensed professional counselors for non work related personal issues with 100% confidentiality.

Pre-Paid Legal Services

- Employees can opt to pay for limited legal services